

COUNCIL

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Equality and Diversity Action Plan 2007-09

For information

Issue:

As a public body the GOC is committed to promoting and developing equality and diversity in all our work. We want to ensure that our policies, procedures and ways of working are fair to all individuals and groups regardless of their ethnic origin, race, gender, gender identity, religion or religious belief, disability, sexual orientation or age.

An action plan was developed as part of the wider equality and diversity scheme as an effective mechanism to monitor the work and progress being made by the GOC in relation to equality and diversity.

The actions which relate to our statutory duties are identified within the action plan (by bullet points in the relevant column). The action plan is updated each quarter by Naomi Ford, who is the GOC member of staff with responsibility for the monitoring of the delivery of the scheme.

It was agreed at the April 2009 Council meeting that Council will receive a report from the Executive, on the GOC's activity in maintaining and achieving satisfactory performance against the Equality and Diversity Scheme Action Plan, as a standing agenda item from July 2009.

Council is asked to note that the majority of the Scheme milestones have, to date, been achieved. Those which have not been achieved have fallen within the HR and OD Department, which has capacity issues given the number of projects which are ongoing currently, such as the major building refurbishment, and organisational development. These milestones have been revised and a report on the achievement of the revised plan will be made to Council at its next meeting in September 2009.

Annexes:

The following annex is attached:

Annex 1: Equality and Diversity Action Plan

Further information:

If you would like further information about this paper please contact:

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