

COUNCIL

**C(22)09
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PUBLIC**

Equality and Diversity Scheme

For information

Issue:

It was agreed at the April 2009 Council meeting that Council will receive a report from the Executive, on the GOC's activity in maintaining and achieving satisfactory performance against the Equality and Diversity Scheme Action Plan, as a standing agenda item for Council.

The current E&D action plan concludes at the end of 2009. The next step forward is for the GOC to consider the Equality and Diversity objectives for years 2010 -12. These will need to take account of the new Equality Duty, which will be imposed by the Equality Bill, extending the duty of reporting against the existing three public sector duties (Race, Disability and Gender) to include the four additional strands (Age, Religion or belief, Gender Identity and Sexual Orientation). These changes are unlikely to come into force until the latter part of 2011.

Recommendation:

1. Council is asked to note that the majority of the Scheme milestones have, to date, been achieved. Those which have been given revised milestones will be achieved by March 2010.
2. That the Council should from the Executives receive recommendations on its future E&D Action plan to commence 2010 and in addition should embed E&D into its strategic planning.

Annexes:

The following annex is attached:

Annex 1: Equality and Diversity Action Plan

Further information:

If you would like further information about this paper please contact:

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