

**BEFORE THE FITNESS TO PRACTISE COMMITTEE  
OF THE GENERAL OPTICAL COUNCIL**

**IO(23)16**

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**FIRST INTERIM ORDER REVIEW  
DETERMINATION SUMMARY  
18 APRIL 2023**

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**PRIVATE HEARING**

**Name of Registrant:** Umar Masood

**Registration number:** 01-26624

**Professional status:** Optometrist

**Type and length of interim order:** The Fitness to Practise Committee determined to make an interim order of conditional registration from 15 November 2023 for a period of 18 months.

On 18 April 2024 the Fitness to Practise Committee determined to maintain the current interim order of conditional registration.

The order will be further reviewed within 6 months from today unless all matters are resolved within that time, or earlier should new evidence be made available, or if the registrant, at any time after three months from today's date, requests an early review.

The list of public conditions imposed are as follows:

A1	<b>Standard conditions</b> This section lists conditions that will commonly be relevant to all cases before the Fitness to Practise Committee. Its purpose is to assist Committees and encourage consistency. It does not bind Committees, who must always ensure that the conditions are relevant.
A1.1 Informing others	You must inform the following parties that your registration is subject to conditions. You should do this within two weeks of the date this order takes effect.  a. Any organisation or person employing or contracting with you to provide paid or unpaid optical services, whether or not in the UK (to include any locum agency).

	<ul style="list-style-type: none"> <li>b. Any prospective employer or contractor where you have applied to provide optical services, whether or not in the UK.</li> <li>c. Chairman of the Local Optometric Committee for the area where you provide optometric services.</li> <li>d. The NHS body in whose ophthalmic performer or contractor list you are included or are seeking inclusion.</li> </ul>
<p>A1.2 Employment and work</p>	<p>You must inform the GOC if:</p> <ul style="list-style-type: none"> <li>a. You accept any paid or unpaid employment or contract, whether or not in the UK, to provide optical services.</li> <li>b. You apply for any paid or unpaid employment or contract to provide optical services outside the UK.</li> <li>c. You cease working.</li> </ul> <p>This information must include the contact details of your prospective employer/ contractor and (if the role includes providing NHS ophthalmic services) the relevant NHS body.</p>
<p>A1.3 Supervision of Conditions</p>	<p>You must:</p> <ul style="list-style-type: none"> <li>a. Identify a workplace supervisor who would be prepared to monitor your compliance with these conditions (A2 numbers 1-6).</li> <li>b. Ask the GOC to approve your workplace supervisor within 2 weeks of the date this order takes effect. If you are not employed, you must ask us to approve your workplace supervisor before you start work.</li> <li>c. Identify another supervisor if the GOC does not agree to your being monitored by the proposed supervisor.</li> <li>d. Place yourself under the supervision of the supervisor and remain under their supervision for the duration of these conditions.</li> <li>e. Inform the GOC of any proposed change to your supervisor and again place yourself under the supervision of someone who has been agreed by the GOC.</li> </ul>

<p>A1.4 Other proceedings</p>	<p>You must inform the GOC within 14 days if you become aware of any criminal investigation or formal disciplinary investigation against you.</p>
<p>A1.5 Registration requirements</p>	<p>You must continue to comply with all legal and professional requirements of registration with the GOC. A review hearing will be arranged at the earliest opportunity if you fail to:-</p> <ol style="list-style-type: none"> <li>a. Fulfil all CET requirements; or</li> <li>b. Renew your registration annually.</li> </ol>
<p>A2 Restrictions on practice</p>	<p>You must:</p> <ol style="list-style-type: none"> <li>1. Allow your supervisor to review a random sample of not less than 12 patient records from every two-week period;</li> <li>2. Meet with your supervisor, either in person or virtually, every two weeks to discuss:             <ul style="list-style-type: none"> <li>• the records provided, the tests and techniques you have used to conduct the tests;</li> <li>• how you arrived at the final information recorded on the patients' record cards.</li> <li>• Any particular issues of ocular health as revealed by internal and external eye examinations.</li> </ul> </li> <li>3. Satisfy your supervisor that you are conducting internal and external eye examinations either by direct supervision of a sample of your consultations or by checking a sample of patients' experiences or by such other means as your supervisor deems appropriate.</li> <li>4. Arrange for your supervisor to provide a report to the GOC every six weeks containing a record of the discussions at the two-weekly supervision meeting, their view on the standard of record keeping, quality of the patient records discussed, and detailing how you have complied with the conditions they are monitoring.</li> <li>5. With your supervisor you must formulate a personal development plan which should be specifically designed to address:             <ul style="list-style-type: none"> <li>• upholding professional standards, especially maintaining accurate patient records</li> </ul> </li> </ol>

	<ul style="list-style-type: none"><li>• keeping clinical knowledge and skills up to date, especially concerning conducting appropriate tests and recording accurate results including internal and external eye examinations.</li></ul> <p>6. Submit a copy of your personal development plan to the GOC for approval within 4 weeks of these conditions taking effect.</p>
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