

Council member: Application Form (ref GOC03/23)

Thank you for deciding to apply to be a registrant member on our Council. Before starting your application please ensure that you have read the [Candidate Information Pack](#).

If you have any questions regarding your application or the role, please contact the GOC Appointments Team: appointment@optical.org

COMPETENCY STATEMENTS

Please indicate how you meet each of the essential and desirable competences for the role as set out on page four of the Candidate Information Pack. It is important you use examples based upon real situations, describe the task you had to achieve, outline the action you took and identify the result of your action(s). If necessary, you may use the same evidence or example against more than one competency.

This is your opportunity to demonstrate to the appointment panel that you have the skills and experience to meet the competences. The appointment panel will use the information provided in this section to determine whether or not to invite you to interview.

Each competency has a maximum 300-word limit. **DO NOT** leave an answer box blank. By leaving it blank you indicate that you do not (or cannot) meet the competency. **ALL** applicants are expected to provide examples for each competency in this section.

ESSENTIAL (E1): Demonstrable interest in upholding the public's confidence in the professions and businesses we regulate and the maintenance of high professional standards.

ESSENTIAL (E2): Ability to act strategically and understand the broader context of decisions, and consider long-term and big-picture perspectives when formulating plans and making decisions consistent with the GOC's overall strategic direction and legislative framework.

ESSENTIAL (E3): Ability to listen, communicate and influence effectively.

ESSENTIAL (E4): Ability to analyse and evaluate large volumes of detailed written and oral information to make a recommendation, formulate advice and reach a collective decision.

ESSENTIAL (E5): Demonstrable, active engagement in respect to equality, diversity and inclusion; able to evidence how individual and collective actions make a difference to progressing the equality agenda.

ESSENTIAL (E6): Ability to participate constructively in active debate and decision-making, exercising logical argument, sound judgement and use evidence to build consensus within a multi-disciplinary group or committee.

ESSENTIAL (E7): A GOC registrant (either a dispensing optician/ contact lens optician or an optometrist) with significant responsibility for optical primary and/or secondary care in at least one of the following areas:

- a. Academic leadership, research and/or teaching;
- b. Commissioning and/or delivery of NHS optical services in either England, Wales, Scotland or Northern Ireland;
- c. Manufacturing or supply of optical appliances;
- d. Delivery of specialised local services;
- e. Corporate leadership or governance of an optical business; and/or
- f. Management or delivery of Continuing Professional Development (CPD) to registrants.

DESIRABLE (D1): Understanding of professional regulation and charity governance and its impact on public protection.

DESIRABLE (D2): Strong commercial acumen and financial literacy, with experience of managing, or providing oversight of, complex budgets and/or charitable reserves.

DESIRABLE (D3): Strong understanding or experience of the role of the board in exercising oversight of corporate risk in the charitable and/or public sector, and/or experience of serving as a member of an audit, risk or finance committee in the optical, not-for-profit or charitable sector.

For GOC use only: Candidate Ref. No:	
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Please return this application form, alongside your CV and EDI form by email to: appointment@optical.org (quoting reference GOC03/23). **To ensure our IT systems can open your application safely, please ONLY send in Microsoft Word or PDF format.**

Once you have submitted your application, we will acknowledge safe receipt within two working days.